

**Remember
Your First
Time?**



The Excitement? The Anticipation? The Learning?

The IBDEA Conference is a great opportunity for employees to broaden their horizons, make new connections, and expand their knowledge. Now we're making it easier for your employees to take the plunge with our special

FIRST TIMER OFFER SAVE 50%!

We are offering a **50% Discount** for first time attendees to the 2012 Conference.

Take advantage of this special offer by contacting us and mentioning the First Timer Offer. **This offer is restricted to current employees of Regular Members and is limited to the first 8 registrants.**

877-40-IBDEA(42332)

